



BSB41415 Certificate IV in Work Health and Safety

Online Only Option – Existing workers

Why study WHS?

Learn how to keep staff safe and advance your career. This course reflects the increasing importance to industry of having access to expertly trained health & safety professionals.

According to joboutlook.gov.au over the next 5 years (to May 2022) the number of workers is expected to grow very strongly to 30,600. Around 16,000 job openings are likely over this time from workers leaving and new jobs being created.

Course Overview

This qualification is suitable for people working in a Work Health and Safety (WHS) role who work to provide leadership and guidance to others and have some limited responsibility for the output of others. The qualification reflects the role of workers who apply a broad knowledge base and well developed skills in a wide variety of contexts and may include coordinators, advisors and facilitators.

Some of the skills you will learn through this course is how to run WHS inductions, review contractors for compliance, undertake risk assessment and develop risk control plans, develop WHS policies and manage WHS systems, undertake research and investigate incidents.

Who is this course for?

The first target group for this qualification is current practitioners who are seeking to upgrade or recognise their skills and knowledge to obtain a formal qualification. This group of candidates will normally consist of:

- Safety Officer
- Front Line Managers
- Supervisors.

The second target group for this qualification, is people who are new to the role or entering into a WHS role and are looking to support their workplace development with formal training. This group of candidates could consist of:

- people looking for a career change
- people who need this qualification for employment purposes
- people seeking a formal qualification.

For more information on this qualification go to:
<http://training.gov.au/Training/Details/BSB41415>

Fees

- \$2,449 online for Fee for Service (other fees may apply if face-to-face training is outside of the Perth metro area) – Payment Plans available

Nationally Recognised Qualifications

BSB30215
Certificate III Customer Engagement

BSB40315
Certificate IV Customer Engagement

BSB42015
Certificate IV Leadership and Management

BSB40515
Certificate IV in Business Administration

BSB41415
Certificate IV Work Health and Safety

BSB51915
Diploma Leadership and Management

Open Learning Courses

Project Management Basics

Emotional Intelligence

Supervisor Toolbox

Time Management

Safety for Supervisors

Effective Communication

Conflict Resolution

Negotiation Skills

Successful Presentations

Experienced Supervisors



- Traineeship fees for new workers is available via the Business Leadership Centre Website.

Entry Requirements

There are no entry requirements for this qualification however, you will be expected to be able to:

- Access to the internet, computer, laptop or other mobile device to access the online learning portal
- Access to a customer service environment either currently working or as a volunteer (your workplace will be assessed for suitability prior to confirmation of enrolment).
- Access to Microsoft word and excel
- Understand and be able to communicate in written and verbal English
- Complete the pre-assessment (This ensures that you have the Language, Literacy and Numeracy skills to complete the course. Additionally, it helps us identify if you have any individual needs that we need to cater for).
- Your workplace will be reviewed for suitability to ensure you will have access to all resources, equipment, etc. for delivery of the qualification.

Course Delivery and Assessment Information

Blended Delivery:

- This course is delivered and assessed online, in the workplace and with set days in class over a 12 month period
- You will need to be self-motivated
- Full support is provided by a qualified trainer and assessor with monthly coaching calls
- Each quarter you are required to attend a day in class to undertake practical training and assessment.
- All course material and assessment is provided through the BLC Learning Management System (LMS).
- Each week students would be expected to undertake 4-6 hours of study in order to progress through the course as intended, please note that this is only an indicator.

Course Units

Successful completion of this course requires completion of five (5) core units and five (5) electives as listed below.

BSBWHS402	Assist with compliance with WHS laws
BSBWHS403	Contribute to implementing and maintaining WHS consultation and participation processes
BSBWHS404	Contribute to WHS hazard identification, risk assessment and risk control
BSBWHS405	Contribute to implementing and maintaining WHS management systems
BSBWHS406	Assist with responding to incidents

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BSBCMM401	Make a presentation
BSBRES401	Analyse and present research information
BSBPMG522	Undertake project work
BSBWHS408	Assist with effective WHS management of contractors
BSBMGT401	Show Leadership in the Workplace

On successful completion you will receive

A nationally recognised qualification -BSB41415 Certificate IV in Work Health and Safety.

Students who do not successfully complete will be provided with a Statement of Attainment for units successfully completed.

Work Health and Safety Pathway

BSB60615 Advanced Diploma of Work Health and Safety

BSB51315 Diploma of Work Health and Safety

BSB41415 Certificate IV in Work Health and Safety

BSB30715 Certificate III in Work Health and Safety

Further Information

Please refer to the Learner Handbook regarding:

- Getting started
- Rights and Responsibilities
- Your Assessment
- Certification
- Policies.

If you wish to discuss any issues not covered in the Learner Handbook, Qualification Outline or the Unit Outlines or any issues regarding your study such as special needs or learning assistance, please contact us on the below:

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Contact Details

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