

Volunteer Firefighter Relief Program

What is the Volunteer Firefighter Relief Program?

In response to the bushfire crisis occurring across Australia, Skill Hire is committed to supporting employees who contribute to volunteer firefighting efforts. To demonstrate our ongoing support, Skill Hire will roll out a new Volunteer Firefighter Relief Program which allows employee to access a salary relief program.

Internal and external employees of Skill Hire, who are active in volunteer firefighting efforts, are eligible for salary relief of up to \$100 per day where they are called for their services. Employees are eligible for salary relief for up to 5 non-consecutive business days of support.

All remaining funds will be donated to a reputable charity that directly supports ongoing bushfire support efforts.

The salary relief program for the current bushfire season is active until March 2020.

How do I apply?

Employees who meet the eligibility criteria outlined below are invited to complete the form overleaf and submit their application to the Human Resources Mailbox (HR@skillhire.com.au)

Upon receipt of application, individuals will be contacted by the relevant human resources representative for notice of outcome of their application. Employees are invited to apply as needs arise.

Terms and Conditions

1. The volunteer firefighter relief program is only available during Bush Fire season, from October through to March of each calendar year.
2. Skill Hire contributes a flat fee to the Volunteer Firefighter Relief Program upon commencement of each bushfire season.
3. Funds are accessed on a first come, first served basis.
4. The term "employee" references those who are currently employed by Skill hire and meet the following criteria:
 - a. Are internal Skill Hire employees
 - b. Are employees currently employed under Skill Hire's Group Training Organisation
 - c. Are labour hire candidates who have worked consistently for at least four weeks.
5. Employee support is capped at \$500 per volunteer firefighter. Approximately 5 business days.
6. Employees are able to use the 5 business days as required, leave is not required to be taken consecutively.
7. Applications are null and void when employees terminate their employment contract.
8. Salary relief is only available on business days where an employee is rostered or expected to work.
9. All applications to access salary relief require supporting documentation which demonstrate a call for service.
10. The outcome of applications to access salary relief programs are at the discretion of Skill Hire
11. Upon conclusion of the bushfire season, all remaining funds will be donated to the Australian Red Cross Disaster Relief and Recovery fund.
12. The Volunteer Firefighter Relief Program is launched initially, as a pilot program, and will be extended to the following bushfire seasons.

SEE OVERLEAF FOR APPLICATION

Skill Hire Volunteer Firefighting Relief Program

Application

Employee Name	Primary Location of Work
Details of Current Placement (LH/GT only)	
First Date of Leave	Expected Date of Return
Total Days Leave	Total Days of Salary Relief Requested
Reason for Request	
<i>Location of firefighting efforts etc.</i>	
Applicant Signature	
Manager Signature	
FOR OFFICE USE ONLY	
Previous Salary Relief Accessed	
Outcome of Request	
Notes	
Human Resources Manager Signature	