

Introduction

Skill Hire WA Pty Ltd supports the Modern Slavery Act 2018 in all parts of its business services. We are committed to preventing the existence or prospect of modern slavery within our organisation and our supply chains, through the continuous improvement of our own business management systems and improved engagement with our suppliers.

This statement seeks to illustrate that Skill Hire understands its responsibility to go beyond legal compliance and how we are committed to proactively tackling modern slavery in our supply chains. We sought consultation in order to obtain feedback on our approach to reducing modern slavery in our supply chains and reflect this commitment in the comprehensiveness of our annual statement.

We are committed to continuous improvement and this statement provides a clear roadmap for what we aim to achieve in 2021 / 2022. We will be taking a risk-based approach when reviewing all the points in our supply chain where there is a possible intersection with modern slavery.

This statement is made pursuant to Part 6(2) of the Modern Slavery Act 2018 and is Skill Hire's updated modern slavery and human trafficking statement for the calendar year starting 1st January 2021.

Our structure, business and supply chains

Skill Hire Pty Ltd is a private limited company registered in Australia. It is part of the GO2 group of companies which has corporate offices in the Brisbane Australia.

Our core business services include recruitment, training and government sponsored employment services.

Currently Skill Hire works with more than 100 organisations across 4 states (WA, SA, Victoria and Queensland). Our supply chain consists of external businesses, self-employed consultants and business partner organisations located within Australia.

Reporting against our KPIs

As this is the first Skill Hire Modern Slavery Abolition Statement, skill Hire has set corporate KPIs to train staff and raise corporate awareness of modern slavery, improve internal reporting mechanisms of incidents of modern slavery, and capacity build our supply chain to improve their modern slavery policies.

KPI 1: Training and capacity building of staff about modern slavery issues and increasing awareness.

KPI 2: Whistle-blowing reporting mechanisms monitored for cases involving modern slavery and cases dealt with appropriately and efficiently.

Description: Successful awareness raising training may lead to an increase in reported cases. Skill Hire is committed to responding to these reports efficiently and appropriately and will report back on figures in our next annual statement.

KPI 3: Capacity building our major suppliers to develop modern slavery policies.

Description: Skill Hire is committed to the continuous improvement of its policies, and those of its suppliers. We do not enter into contracts with companies that are subject to but do not comply with the Modern Slavery Act 2018. In addition, it is our policy to work with suppliers not covered by the 2018 Act to develop policies and/or procedures where none exist, or to strengthen policies and/or procedures using our own as a benchmark.

Ambition for 2021 / 2022

We are committed to continuous improvement and in 2021/2022, whilst Skill Hire business activities might not be high risk for modern slavery, we will review our policies, guidelines and mechanisms to detect and prevent modern slavery in order to ensure that they capture all areas where we believe our supply chain may be at the greatest risk of intersecting with modern slavery.

Skill Hire is confident that our employment practices protect staff against poor working conditions. We know that precarious work in low-paid, unregulated labour sectors can create conditions for labour abuses to develop, sometimes leading to extreme exploitation and forced labour. In 2021 / 2022, we will look at those organisations who provide ancillary services to our business. As part of our procurement processes, we will ask providers to disclose their hiring practices, and we will ensure that final procurement decisions will include a review of these responses, ensuring that staff security remains central to all decision making.

This statement under the Modern Slavery Act 2018 was approved by the Board of Directors of Skill Hire Pty Ltd on 31st May 2021.



Shawn Murphy

CEO

Skill Hire WA Pty Ltd

1st July 2021